



INTERNATIONAL PRIESTS

2008

**U.S. Catholic Church
2008 International Priests
By Arch/Diocese/Eparchy**

Arch/Diocese/ Eparchy	# of Int'l. Priests	Country/ Countries	Code of Conduct received	Safe Environment Training	Language used for training	Background Methodology
Albany, NY	1 4	Philippines Other	Yes	VIRTUS	English – a Korean translator was provided	We require a letter and testimonial from the priest's bishop or Provincial attesting to his good standing. If the priest is seeking extended service in the diocese we attempt a personal interview with the diocesan Priest Personnel Committee and with the bishop. We require a psychological evaluation through our Consultation Center. Under normal circumstances, the priest is assigned as an Associate Pastor in a parish where the pastor can serve as mentor and guide until we feel the priest may be ready to serve as a pastor.
Alexandria, LA	1 16 3 3 1 10	Colombia India Ireland Nigeria Philippines Other	Yes	VIRTUS	English and Spanish	USIS; and, in addition: Before a priest is invited to ministry in this diocese, a letter is sent to his bishop or provincial requesting his permission to allow the man to serve here and asking that a form entitled Testimonial of Suitability for Ministry be completed, signed and returned to the Bishop's Office.
Allentown, PA	1 2 4	India Philippines Other	Yes	VIRTUS - Protecting Gods Children	English and Spanish	USIS International Background Check, Receipt of Letter of Good Standing from their Bishop.

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Altoona-Johnstown, PA	0	N/A	N/A	N/A	N/A	Should an International priest come to the Diocese to serve in Ministry the Bishop would seek a Letter of Suitability from his current superior.
Amarillo, TX	1 7 4 1 1	Colombia India Mexico Philippines Other	Yes	Self Generated	English	Criminal Background Checks through eAPPS of Austin, Texas, letters of recommendation of ministerial status from previous diocese and/or religious order. All International Priests are thoroughly interviewed, and are required to be in legal resident status.
Anchorage, AK	1 6 1	India Philippines Other	Yes	You Matter	English	The Archdiocese of Anchorage performed the standard criminal background check used for all clergy, religious, employees and volunteers. In addition, an international background check was done for the country of origin. These back ground checks were completed by Pinnacle Investigations. In addition to above, each priest must have a letter of suitability from their bishop.

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Arlington, VA	2 2 2 3 3 2 1 5 4 23	Columbia India Ireland Mexico Nigeria Philippines Poland Spain Vietnam Other	Yes	VIRTUS	English and Spanish	We have National Background checks performed using the Virginia State Police. A letter of recommendation from their religious superior is also required.
Atlanta, GA	30 2 20 6 2 1 9 19	Colombia India Ireland Mexico Philippines Poland Vietnam Other	Yes	You Matter	English and Spanish	An International Background Consent Form (if a criminal check is available in that country. If not it is required that the individual provide to the Archdiocese a police report from his country) is provided to the individual before any faculties are granted. This form is then submitted to Verifications, Inc. to perform an international background screen. Once the background screening results come in, it is determined if the individual is qualified to be granted faculties. Also, it is required to have the Statement of the Ordinary on file.
Austin, TX	13 11 11 9 12	Columbia India Ireland Mexico Nigeria	Yes	Called to Protect for Parents and Families and Called to	English and Spanish	The Diocese has established a policy for conducting background evaluations for externs and visiting Priests/Deacons (and international priests). Any priest from a foreign

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	3 4 1 2 3	Philippines Poland Spain Vietnam Other		Protect for Ministries		country who is requesting ministry status in this Diocese is required to submit a variety of documents as part of the application process. These documents include a signed Testimonial of Suitability from the originating diocese, and verification of current U.S. (R-1) Visa and passport status as proof of legal residency. References are not verified unless they are furnished by the applicant (international) priest on their Curriculum Vitae. In addition, the diocese is formulating new policy to require a clearance from a law enforcement agency (background check) from the country of origin.
Baltimore, MD	Yes	Columbia Nigeria Philippines Poland Other	Yes	“STAND”-Self Generated	English and Spanish	Received letters of suitability and background screenings from these bishops.
Baton Rouge, LA	4 4 4 2 1 5	India Ireland Nigeria Philippines Vietnam Other	Yes	“Safe Places Series” – Self Generated	English	Letters of fitness for ministry are required from the individual’s superior prior to acceptance. All priests are fingerprinted; arrest checks conducted (on those who have lived for a time in the US) and checks of the sex offender registry are performed.

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Beaumont, TX	6 7 2 3 1	India Nigeria Spain Vietnam Other	Yes	VIRTUS	English and Spanish	<p>The major superior of the priest completes a confidential "Statement of Suitability" form on the priest being presented for ministry. That gives us some indication of the priest's history and potential problems. The major superior also submits the completed "Curriculum Vitae" form and the "Clergy/Seminarian Background Questionnaire" form the priest has filled out. These are reviewed by the Bishop and the Chancellor.</p> <p><u>If the priest has served in the U.S.</u> in the past, we conduct a Criminal Records Check in the State where he served, a National Sex Offender Records check, and a driver's record check, and a credit check. These are done through "Screening One." We make reference calls to past supervisors, if there are any. Once we have the results, the Bishop makes the final decision.</p> <p><u>If the priest has <i>never</i> served in the U.S.</u>, we have to trust the responses of the major superior and the priest. In addition, it is our understanding that the Consulate in the home country of the priest will not issue the R-1 Visa if the priest has a criminal record. About 6 mos. or 1 yr. after the priest has served in this diocese and gained some history, we then do the above mentioned background checks.</p>

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						According to our screening schedule, the checks are repeated: State Criminal check - every 7 years National Sex Offender check - every 7 years Driving Record check - every 3 years Credit check - every 7 years
Belleville, IL	1 1 7 2 1 2	Colombia India Nigeria Poland Sri Lanka Other	Yes	“Initial Child Protection Program” – Self Generated	English	We conduct a National Database search on these individuals and require a Testimonial of Suitability from their Bishop. We also obtain letters of reference.
Biloxi, MS	6 21 2 1	India Ireland Nigeria Vietnam	Yes	“Commitment to Protect Our Young People” – Self Generated	English	Background testimonials from their order. It is our understanding that the Embassy does a background check prior to granting a visa to come to the US.
Birmingham, AL	1 5 8 2 3 1 1	Columbia India Ireland Mexico Nigeria Vietnam Other	Yes	Reducing the Risk II	English and Spanish	Alabama DHR – Same as for all clergy. The Bishop of Birmingham requires a letter of suitability for all international priests from the priest’s home bishop.

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Bismarck, ND	9	India	Yes	Self Generated	English	Letters were received from the bishops stating that the priests were in good standing and did not have any allegations of abuse, etc. We rely on the letter from the sponsoring bishop unless the priest has been in another diocese in the U.S. If that is the case they conduct their standard investigation through the Oxford Management Company.
Boise, ID	1 3	Nigeria Other	Yes	Creating a Safe Environment	English	Through Quintana Investigations we are able to complete an international check anywhere in the world. We also provide a questionnaire from our Diocese to their bishop or religious superior assuring that the priest has “good standing status.”
Boston, MA	1 4 1 1 1 3 2 1 3 26	Colombia India Ireland Mexico Nigeria Poland Spain Sri Lanka Vietnam Other	Yes	VIRTUS – Protecting Gods Children	English	The Archdiocese of Boston conducts background evaluations on men from other countries who are assigned to ministry if they have been in Massachusetts for at least one year. The background evaluations are carried out through the Criminal History Systems Board of the Commonwealth of Massachusetts. We do not conduct background evaluations through other Countries.

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Bridgeport, CT	9 8 3 8 4 1 24	Colombia India Nigeria Poland Spain Vietnam Other	Yes	VIRTUS	English, Spanish, Sign- language, Portuguese, Polish, Vietnamese and Italian	The M.Y.B criminal background check is processed through our Human Resources Department which is the same process used for all priests in the Diocese of Bridgeport. A request for a testimonial of Suitability for Priestly Ministry is sent by our Bishop to the Bishop in the international priest's diocese in his country of origin. The priest application is checked by clergy personnel against the U.S.C.C.B. alerts. Our immigration attorneys are also consulted about any alerts or concerns from the priest's country of origin. A letter is sent from the Diocese of Bridgeport Episcopal Vicar for Clergy to the American consul in the priest's country of origin to inform them of the priest's plan, financial arrangements and length of stay. The foreign priest is required to obtain a Non-immigrant Religious Minister Visa (R-1).
Brooklyn, NY	12 5 1 34 16	Colombia India Ireland Nigeria Philippines	Yes	VIRTUS	English and Spanish	To be accepted for Ministry in the Diocese of Brooklyn, International Priests must provide proof of being in good standing in his diocese/order, and a letter from his

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	6 27	Poland Other				bishop/superior recommending him for assignment in the Diocese of Brooklyn. After they are assigned to a Parish in the Diocese of Brooklyn, they must participate in: 1. Virtus Training 2. Sign an acknowledgement that they have read the Code of Pastoral Conduct of the Diocese of Brooklyn 3. Sign an authorization for a background search (which is completed as soon as it is received by the Office for Clergy Personnel)
Brooklyn, NY Armenian	7	Other	Yes	Based on the respective Roman Catholic Diocese in which the parish is located	English	Backgrounds are done by the respective Roman Catholic diocese in which the parish is located.
Brooklyn, NY St. Maron	4	Other	Yes	VIRTUS	English	We rely on the criminal background checks done by the US Consulate in Beirut before they grant a Visa. A thorough background check is completed prior to any cleric receiving a Visa to enter the United States. In addition after a period of 1-year in the United States a name check is completed through the state police where the cleric is located.

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Brownsville, TX	2 4 10 3 1 6 4	India Ireland Mexico Nigeria Poland Spain Other	Yes	VIRTUS	English - One priest had a Korean translator	A letter of certification from the prior Bishop or Superior verifying that the priest has not been accused of or been the perpetrator of child sexual abuse, plus a routine criminal back ground check is conducted. In addition, the diocese attempts to make contact with clergy or others who can provide personal references on suitability. For those international priests, as defined, who are coming from another U.S. diocese, a background which includes criminal and other checks is conducted.
Buffalo, NY	1 1 1	Poland Vietnam Other	Yes	VIRTUS	English – translators provided when needed	The Diocese accepts the letter of good standing from Bishop of the sending diocese. The letter MUST include confirmation that the priest is entering with permission from his Bishop and that there are no known behavioral issues that would preclude acceptance by the Diocese of Buffalo.
Burlington, VT	8 1 1 5	Nigeria Philippines Poland Other	Yes	VIRTUS	English	Immigration and Naturalization Service (INS) Screening and Clearing for Entry into the USA on VISA. Also sending Bishop's signed affidavit of Priests Suitability for Ministry document for incoming priests.

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Camden, NJ	2 14 1 3 2 11	Colombia India México Nigeria Philippines Other	Yes	Child Assault Prevention	English and Spanish	Each international priest must present a letter from the Bishop of his country of origin attesting to his good character and that there have been no incidents of prior sexual abuse. Upon arrival in this country each priest is fingerprinted by Sagem Morpho to complete the background evaluation process.
Canton, OH St. George	12	Other	Yes	VIRTUS	English	Each international priest is required to have a letter from his Bishop attesting to his good character. In addition a request is made of the country of origin for a police check and the International Research Group also conducts an inquiry within the U.S.
Charleston, SC	7 6 6 2 3 2 8	Colombia India Nigeria Philippines Poland Vietnam Other	Yes	VIRTUS - Protecting Gods Children	English and Spanish	The diocese hires a private detective to make contact with officials in the law enforcement divisions of whatever country necessary to procure a trustworthy criminal background screening of the individual. It is also necessary for these individuals to submit a letter of good standing from their Bishop, along with references and assignment information from their diocese.

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Charlotte, NC	2 1 2 2 5	India Ireland Mexico Vietnam Other	Yes – however for the Korean Priests – they needed a translator	VIRTUS	English and Spanish	The background check vendor conducted the check in the countries from which they came. For the international checks, it is necessary to check the specific cities or areas where they have ministered, rather than the entire country. The company “Screening One” conducts the background checks. A letter from the priest’s bishop is also required.
Cheyenne, WY	1 1 3 3	Columbia Nigeria Philippines Other	Yes	Girls and Boys Town	English	The Bishops of the foreign priests are asked to complete a background history of the priest. We also ask the priest to complete a letter testifying they have not committed a felony or vehicular violations. The following is also noted: Each is processed by the Catholic Legal Immigration Network Inc. There is a form captioned “Personal, Confidential, Canonical Communication Between Applicants Ecclesiastical Superior and the Bishop of Cheyenne”. The form has seven criteria including such items as : is the priest in good standing, he has never been suspended, never any criminal charges brought against him etc.

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Chicago, IL	8 13 2 3 2 22 2 4 50	Colombia India Ireland Mexico Nigeria Philippines Poland Vietnam Other	Yes – In addition to training in Boundary Limitations	VIRTUS and Praesidium	English, Spanish and Polish	ChoicePoint background screening is used. The Archdiocese also gets letters from the international priests' Bishops certifying that they are in good standing.
Chicago, IL St. Nicholas	23	Other	Yes	VIRTUS	English	A Reference check; An official letter from native bishop about priest's character and standing; A clearance letter by government and/or local/international law enforcement agency (Interpol). Additionally, The Eparchy conducts background checks on all personnel through Austin Computing Solution's EAppsDB (applications are processed online through the Archdiocese of Chicago Web-Site). The applicant information is forwarded to Choice Point for background record checks.
Chicago, IL St. Thomas Syro-Malabar	41	India	Yes	VIRTUS, Breaking the Silence, Accutrak, Safe Environment Training	English	This diocese is too new to take on this responsibility financially. The background evaluation is done in the local diocese that the priest ministers in during that year, i.e. the backgrounds are done by the dioceses in which the priests reside.

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Cincinnati, OH	1 1 1 2 4 8	Columbia India Nigeria Philippines Vietnam Other	No – two have not received	Self Generated – Orientation to the Decree on Child Protection	English	Fingerprinting, State of Ohio and FBI checks. All international priests must submit a letter of good standing from their superior. With this letter, the priests receive 2 months temporary faculties. During the first 2 months they are required to be fingerprinted at one of the 11 fingerprint sites located throughout the Archdiocese. All of the fingerprint sites are on parish or archdiocesan property. These are automated fingerprint systems. The fingerprints are sent electronically to the Bureau of Criminal Identification and Investigation (BCII) located in London, Ohio. BCII electronically forwards the fingerprints to the FBI for a national check. The prints are checked against state and federal criminal records. If there is a hit in the state, the Archdiocese receives a copy of the record. If there is a hit in the FBI records, the Archdiocese gets a letter stating that there is something on file, but not specifically stating what 'that' is. The individual then requests the information from the FBI by submitting a form to the OHIO BCII, attention FBI Release Desk.

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						According to the law, the results are mailed directly to the individual who then forwards them to the Archdiocese. No out of country background checks are made. The Archdiocese does obtain copies of their passports and visas.
Cleveland, OH	2 1 1 2 5 21	India Ireland Nigeria Philippines Poland Other	Yes	VIRTUS	English and one done via a Korean translator	Since all are present in the country on a Religious Worker Visa, which requires FBI background check, we have relied on that as our background check process. The Bishop or Provincial Superior of all extern priests must send a letter to the diocese that includes a testimonial of suitability for ministry.
Colorado Springs, CO	1 3 1 2	Nigeria Poland Vietnam Other	Yes		English, translator provided when needed	All of the international priests have Social Security numbers so we ran Criminal Background Investigations on them.

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Columbus, OH	1 3	Nigeria Other	Yes	VIRTUS	English and Spanish	Each of them had been in the United States previously, so FBI and/or background checks from the states from they previously served were provided to the Diocese of Columbus. Also, the Diocese of Columbus requires character references and official letters of good standing from their bishop as well as character references from the bishop of the diocese previously served in. If any such reference contains anything negative about the priest's character, the Diocese of Columbus will not permit him to serve here.
Corpus Christi, TX	8 28 13 1 3 9 6 6 9	Colombia India Ireland Mexico Philippines Poland Spain Vietnam Other	Yes	"Creating and Maintaining a Safe Environment for Children and Youth" – Self Generated	English and Spanish	Bishop Carmody requires a Letter of Suitability from the Bishop of the priest's home diocese.
Covington, KY	9 2	India Other	Yes	VIRTUS	English	The Diocese has a well established policy for conducting background evaluations for externs and international priests. The Priest Personnel Director ensures that any priest from a foreign country who is

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						requesting ministry status is required to submit a variety of documents as part of the application process. These documents include an affidavit of suitability from the originating diocese, a listing of references from all dioceses where the priest has served, and clearance from a law enforcement agency (background check) from the country of origin.
Crookston, MN	1 4 1	Colombia India Poland	Yes	Creating Safe and Sacred Places	English	A Consent and Acknowledgement form is signed. We do a domestic and an international background check using the Checkpoint Company.
Dallas, TX	6 5 3 3 11 2 1 1 8	Colombia India Mexico Nigeria Philippines Spain Sri Lanka Vietnam Other	Yes		English and Spanish – Korean translator provided when needed	The Diocese has a well established policy for conducting background evaluations for externs and visiting Priests/Deacons (and international priests). Any priest from a foreign country who is requesting ministry status in this Diocese is required to submit a variety of documents as part of the application process. These documents include a signed affidavit of suitability from the originating diocese, listing of references from all dioceses where the priest has served, verification of current R-1 Worker Visa (for non-

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						citizens) as proof of legal residency, and clearance from a law enforcement agency (background check) from the country of origin.
Davenport, IA	2	Other	Yes	VIRTUS	English	We rely on a country's Bishop to send us a letter of good standing for the priest. We also check on the status of the priest's Visa and passport. Additional background checking may be done thru the Iowa Department of Criminal Investigation and thru Sweeney and Associates, the agency who conducts our national and international background checks.
Denver, CO	2 1 4 16 1 1 6 11 9 19	Colombia India Ireland Mexico Nigeria Philippines Poland Spain Vietnam Other	Yes	Called to Protect	English and Spanish	International background checks when available. United States background checks where indicated. The name of the company that the Archdiocese of Denver utilizes for international background checks is Intercoastal Research and Investigations. The Archdiocese would utilize the Colorado Bureau of Investigations, ChoicePoint or ScreeningOne if United States background checks were needed.

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Des Moines, IA	1 4	India Nigeria	Yes	VIRTUS	English	<p>Most of the diocese's international priests were here prior to the requirements of 2003 Charter being implemented so the standard procedure was used in completing their background evaluations. For those who have arrived since that time, the diocese initially relied on the reports received from their religious communities or home diocese. As soon as they were established with a social security number here, the standard background evaluation procedure was implemented. The Diocese of Des Moines follows the Guidelines for Receiving Pastoral Ministers issued by the United States Conference of Catholic Bishops. Included in the documentation provided are birth certificate, certificates of baptism, confirmation, ordination, proof of citizenship, passport/visa and a letter from local bishop or major superior. In many cases, college/university transcripts are also provided.</p>

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Detroit, MI	10 7 5 12 1 10	India Nigeria Philippines Poland Viet Nam Other	Yes	VIRTUS	English and Spanish	The first step in screening the priests is to determine whether they have previously ministered in the United States and whether they are eligible to work. A questionnaire, written by our Immigration counsel, is used for this purpose. If they have served in the United States before, each diocese is contacted for background information. The names of the priests are also checked against the USCCB warning list and a testimonial of suitability is sent to the Ordinary/Provincial Superior of their diocese of origin as well as the diocesan bishop in any diocese where they have served. An internet search and appropriate criminal background check is also done.
Dodge City, KS	1 3	India Philippines	Yes	VIRTUS	English	If the priest has been in the United States before and has a social security number, we will do a background check as we do for any other employee. The diocese requires the completion of a Testimonial of Suitability for Priestly Ministry (in the Diocese of Dodge City) form which is completed by the originating bishop

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						or his representative. Among other things, it certifies that the priest is in good standing; that he has never been suspended or canonically disciplined; that he has no criminal record; and that he has never been involved in any incident which may adversely impact his performance as a priest.
Dubuque, IA	1	Other	Yes	VIRTUS	English	A Testimonial of Suitability for Priestly Ministry was received.
Duluth, MN	Yes	India Ireland Poland Other	Yes	Boy Scouts of America (BSA) Youth Protection Training Program	English	Letter of endorsement from their bishop or religious superior.
El Paso, TX	1 17 1 4 5	Colombia Mexico Nigeria Spain Other	Yes	“Sexual Misconduct and Safe Environment Workshop” – Self Generated.	English and Spanish	The visa application, overseen by our office of Migration and Refugee Services requires a police report from the native locale. Each international priest must have a recommendation letter from his Bishop attesting to his good character. In addition to a background evaluation conducted in the country of origin, he is also subject to a background evaluation conducted by the diocese.

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Erie, PA	1 2	Nigeria Philippines	Yes	Self Generated	English	The process involves securing state and federal records. We have background check via fingerprints (FBI) for the two international priests recently serving in the Diocese. We also have in our files for them PA Criminal Records Check, PA Sexual Abuse Clearance Form and testimony of suitability for ministry from their Bishop. The other international priest has been with us since 1999. He is now incardinated. For him, we have PA Sexual Abuse Clearance Form, PA Criminal Records Check and verification of suitability for ministry from his Bishop by way of the Congregation of the Clergy in Rome.
Evansville, IN	0	N/A	N/A	N/A	N/A	The Bishop has a policy of not accepting international priests; so there are no international priests serving in the Diocese.
Fairbanks, AK	1 2	Nigeria Poland	Yes	Sharing Secrets and Praesidium	English and Polish	We utilize a commercial vendor, CICS, based in Portland, Oregon to do an international background check. We also obtain a police report if the jurisdiction cannot be checked by the vendor. In addition we obtain statements of good conduct and suitability from the

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Fall River, MA	3 2	Colombia Other	Yes	“Child Maltreatment Program” – Self Generated		Verification by letter of good standing from the respective Bishops. The diocese has established a mentoring program for foreign born priests. The mentor is responsible for insuring that the foreign priests are acculturated.
Fargo, ND	3 1 6 1 1	India Ireland Nigeria Poland Other	Yes	Dr. Paul Duckro Boundaries Video	English	We use a background checking company that has the ability to perform international background checks. We also need a letter of good standing from the foreign priest’s bishop or superior.
Fort Wayne - Southbend, IL	9 1 5 4 1	India Mexico Nigeria Sri Lanka Other	Yes	“Safe Environment Training Video” – Self Generated	English and Spanish	Each priest’s bishop or religious superior must send an Affidavit of Suitability for Ministry. Once the priest arrives in our diocese, we ask his permission to conduct three background checks on him: 1) Indiana Limited Criminal History; 2) Indiana Sex & Violent Offender Registry; 3)Dru Sjodin National Sex Offender Registry Following these checks, he reviews

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						<p>our Policy and Procedures Manual for Employees and views our Safe Environment Training video. Aside from limited Indiana record checks, no background investigation is conducted of foreign born priests. In lieu of a background, the diocese requires the foreign priest to reside in the Cathedral Rectory before he is given assignments by the bishop. This permits close observation of the priest to determine readiness for independent ministering responsibilities.</p>
Fort Worth, TX	10 3 4 1 5 8 6	India Ireland Mexico Philippines Spain Vietnam Other	Yes	Called to Protect	English, Spanish or Vietnamese	<p>At this time the diocese does not have a process or resource to check the criminal history in other countries of clergy who resided in other countries. In these situations we use the "Letter of Good Standing" as a way to be diligent in accepting ministers for the diocese. The diocese is exploring the possibility of international criminal checks through ChoicePoint.</p>

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Fresno, CA	5 9 6 5 1 2 10	India Mexico Nigeria Philippines Sri Lanka Vietnam Other	Yes	Diocese of Fresno S/E Training Handbook	English and Spanish	The Vicar General will send the applicant priest's bishop/superior a letter requesting a written recommendation and a Diocese of Fresno questionnaire pertaining to the applicant priest's history on ethical issues, sexual misconduct, and boundaries for his completion. If the applicant priest is not a United States citizen, then all Bureau of Citizenship and Immigration Services documentation information must be presented and in order. The priest must also be fingerprinted. The completed letter, documentation, fingerprint clearance, and questionnaire must be returned directly to the Vicar General for further consideration.
Gallup, NM	1	Other	Yes	Mind Your Business – Catholic Mutual. Social Security Check and Criminal Background Check. Virtus and	English	A certification letter from the bishop of Nicaragua and personal knowledge of the priest's good reputation. Since arriving in the Diocese, the priest has successfully completed the mandated background investigation and other S/E requirements.

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				Diocesan Pastoral Code of Ethics.		
Galveston-Houston, TX	4 15 2 12 24 25 4 48 46	Colombia India Ireland Mexico Nigeria Philippines Poland Vietnam Other	Yes	VIRTUS – Protecting Gods Children	English and Spanish, sometimes Vietnamese	Before a priest is accepted for ministry in this Archdiocese the following are received: a complete curriculum vitae, a letter from a priest's bishop/religious superior detailing the priest is free of any past conduct that would affect his assignment (allegations of misconduct with minors or adults, addictions, emotional issues, financial history, etc., a completed Suitability for Ministry, from his bishop/religious superior and letters of reference from priests and parishioners of his diocese. In addition to the above, the priests also undergo a criminal background check through our established procedure.
Gary, IN	2 1	India Other	Yes	VIRTUS	English	Standard U.S. and State Background Check for the two priests from India. A background check is underway for the priest from Africa. At the time of the current audit, all three have completed diocesan approved

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						backgrounds including a letter or recommendation from the bishop in their home diocese.
Gaylord, MI	1 1	Nigeria Other	Yes	Shield the Vulnerable along with a Self Generated Program	English	Letters indicating good standing with no allegations of any misconduct, etc are required of their superior. Additionally, the men are evaluated by a committee of Diocese of Gaylord priests. In one case, the priest had been in the United States for several years and so we also ran an FBI/Michigan fingerprint background check.
Grand Island, NE	4 1	India Other	Yes	Self Generated	English and Spanish	International Clergy in our diocese utilize CLINIC Religious Immigration Services. Background screening is conducted through CLINIC.
Grand Rapids, MI	1 4 3 2 1 1 1	Colombia India Nigeria Philippines Vietnam Other	Yes	VIRTUS	English and Spanish	We request that the Diocese or Religious Community of the international priest provide us with documentation as to his criminal background clearance.
Great Falls – Billings, MT	2 1	India Ireland	Yes	VIRTUS	English	We get testimonials for suitability for priestly ministry from their bishops prior to assigning them to work in our diocese.

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Green Bay, WI	1	Other	Yes	VIRTUS - Protecting Gods Children	English	A Background check was done through Choice Point, which we no longer use. Fr. was evaluated using a date of birth and social security number.
Greensburg, PA	0	N/A	N/A	N/A	N/A	N/A
Harrisburg, PA	2 1 5 1 2 9	Columbia India Nigeria Philippines Vietnam Other	Yes	“Creating a Safe Environment” - Self Generated	English	Interpol, FBI, Child line Clearance, Pa. State Police clearance. In some cases the diocese also checks with the National Sex Offenders Registry, Drivers License Records and credit history. The Bishop also relies on the letter of suitability from the priests Bishop.
Hartford, CT	3 8 7 1 6 2 2 14	Columbia India Nigeria Philippines Poland Sri Lanka Vietnam Other	Yes	VIRTUS - Protecting Gods Children	English and Spanish – sometimes we use translators	All of the international priests have to be thoroughly vetted by their home diocese before being allowed to come to the archdiocese. Letters are sent by their home diocese confirming that they are in good standing. In addition all of them are checked through Mind your Business.
Helena, MT	2	Poland	Yes	VIRTUS	English	Diocese received letter from Poland Bishop advising that the priest was in good standing. One Priest from Poland has been in the diocese for 7 years so an Omnia and Montana State background check was conducted.

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Honolulu, HI	2 4 33 1 7	Columbia India Philippines Vietnam Other	Yes	Shield the Vulnerable	English	Hawaii law does not allow a criminal check on priests. The bishop relies on the letter of suitability from the international priest's bishop or superior.
Houma-Thibodaux, LA	Yes	Columbia India Nigeria Philippines	Yes	All adults – The diocese implemented a program in 2003 for training all adults in our diocese. The diocese, with permission from the Boy Scouts of America, utilizes a training video entitled <i>Youth Protection Guidelines: Training for Volunteer Leaders and Adults</i> . In addition each and every participant must read and sign the Diocesan Code of Professional Conduct. We also read through the diocesan Policy of the	English	<u>Before a foreign priest can come enter our diocese</u> , we must have a testimonial or Statement of Good Standing issued from his Bishop. This statement states that the priest is in good standing, has never been suspended or canonically disciplined, has never had criminal charges brought against him, has never behaved inappropriately with minors, etc. Each Arch/Diocese or religious communities where they originally come from have established their own internal procedure of investigating and training their local priests before they are recommended to us. Foreign priests are only allowed to serve in diocese for 3 years. All others 10 years.

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				Protection of Children and Young People so individuals are informed of what the procedures are in the event that misconduct or abuse need to be reported		
Indianapolis, IN	2 2 9	India Mexico Nigeria	Yes	VIRTUS	English	We have hired a professional firm to conduct local and international criminal history checks. All international priests assigned to the archdiocese are required to have their respective bishops or heads of their Order provide the archdiocese with a letter attesting to their character and suitability before being granted faculties. The archdiocese utilizes a firm named Barada Associates of Rushville, Indiana to do their backgrounds. It consists of a check with the Indiana State Police, and the National Sex Offender databases.
Jackson, MS	20 1 3	Ireland Poland Other	Yes	Self Generated	English	All undergo backgrounds checks upon their arrival, even if they come from another diocese in the U.S. The diocese utilizes a company called ISP to do their nationwide criminal checks. They

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						also check the “sex registry” listing as a part of their backgrounds. The Diocese of Jackson works with the US superior of the religious order and obtains testimonials of suitability to assure them there is nothing which would prevent the international priests from working in the US.
Jefferson City, MO	2 1	Nigeria Philippines	Yes	VIRTUS – Protecting Gods Children	English	Letter from the Bishop of the Diocese where they are incardinated.
Joliet, IL	2 2 4 1 4 10 3 6	India Ireland Mexico Nigeria Philippines Poland Vietnam Other	Yes	VIRTUS	English and Spanish	Priest’s who have lived in the U.S. for many years as well as the newcomers, underwent the same process as all other priests. Because the Korean priest at one parish is usually here for only 3 years and because of language difficulties, we must rely on his bishop’s letter of suitability. The process for background screenings are described as: 1) Premier InfoSource (state criminal and Social Security search; 2) the Illinois State Police and; 3) CANTS (Child Abuse and Neglect Tracking System). As of July 1, 2008 all new priests, deacons and all candidates for

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						ordination are required to be fingerprinted through Accurate Biometrics.
Juneau, AK	1 1	Philippines Other	Yes	Self Generated	English	Personal Interviews with their Bishops.
Kalamazoo, MI	1 4 2 1	Colombia India Poland Other	Yes	VIRTUS - Protecting God's Children	English	A letter of support and a statement of good standing was required from their bishop prior to assignment in the diocese.
Kansas City, KS	2 5 3	Columbia India Other	Yes	VIRTUS	English and Spanish	Utilized Zaeplex background screenings as they all supplied social security numbers. Zaeplex can do criminal record checks in the countries the priests are from.
Kansas City, MO St. Joseph	1 1 1	Mexico Nigeria Vietnam	Yes	VIRTUS	English, Spanish or Vietnamese	The diocese asks specific questions of their superiors. Most superiors now address these questions prior to being asked.
Knoxville, TN	1 1 4 1 2 3	Columbia India Ireland Mexico Nigeria Other	Yes	VIRTUS	English	Mind Your Business, Inc. procures an international background search. Mind Your Business checks criminal records at the last place of residence, police/tribal checks and searches a series of US government "Watch Lists."
La Crosse, WI	11 18	India Other	Yes	Self Generated	English	1) Countries of origin Bishop's written verification that they are a priest in good standing in their Diocese. 2) Letters of recommendation are obtained. 3) Country of origin personal

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						<p>contacts with witnesses who can verify fitness and background of each candidate are made.</p> <p>4) Bishop Jerome Listecky makes personal visits to the countries of origin to verify fitness and assessment.</p> <p>5) Before assignment a period of observation and assessment with a seasoned priest must occur.</p> <p>6) A criminal background check is conducted.</p>
Lafayette, IN	3	Nigeria	Yes	Self Generated	English	A letter from their Bishop verifying that the priest is in "Good Standing" within his own Diocese.
Lafayette, LA	5 1 1 9 1 6 6 9	India Ireland Mexico Nigeria Spain Philippines Vietnam Other	Yes	Self Generated	English	The Vicar for Clergy and the Bishop must receive a letter from the international priests home Bishop stating the suitability of the priest, before the priest is allowed in the DOLL. The Vicar for Clergy sends a 'welcome' letter to the priest and informs him that he must contact Maureen Fontenot upon his arrival in the DOLL to ensure that he is in accordance with diocesan policy as it relates to all matters, including safe environment for

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						children. Mind Your Business conducts an international name check on the international priests.
Lake Charles, LA	5 5 2	India Nigeria Sri Lanka	Yes	Self Generated	English	Their home Bishops and any other Bishops for whom they served send letters to our Bishop. Of the 12 about 4 are processing Green Cards. The biggest obstacle in that process seems to be obtaining background checks from their home countries. International priests are required to have their 'home Bishop' forward a letter of recommendation and certification to the Diocese of Lake Charles. If the international priest has served elsewhere in the United States, the Diocese requires a letter from the Bishop where they served and a name based check is also conducted. The international priests are 'vetted' by the Bishop and the Vicar for Clergy. The Diocese does not have a means to conduct international name based or fingerprint based background checks, unless one is provided by the 'home Bishop.'

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Lansing, MI	8 1 5	India Ireland Other	Yes	VIRTUS	English	The diocese has established a ten point "Check List and Summary of Documents Needed" for any religious priest who is incardinated in a non-U.S. diocese and seeks to administer domicile in the Diocese of Lansing. This process needs to be completed before an international priest is admitted to the diocese. The list includes a letter of introduction from the priest's Ordinary/delegate; a letter of petition addressed to the Bishop of Lansing; three testimonial letters of recommendation; copy of passport page and visa; and proof of criminal background check and fingerprinting.
Laredo, TX	1 2 15 8 2 6	Colombia Ireland Mexico Poland Spain Other	Yes	Self Generated	English and Spanish	Lexus Nexus is used for background checks. Additionally, all of the extern priests bring a letter signed by their Bishop indicating that they are priests in good standing in their own Diocese.
Las Cruces, NM	9 8 1 4	Mexico Spain Vietnam Other	Yes	Sexual Misconduct Prevention	English and Spanish	Intercoastal Investigations have contacts in the countries of origin. The Diocese has recently changed its security background company to Zaeplex, which without Social Security numbers is reportedly able to successfully obtain true

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						information from countries outside of the US including Mexico and other Latin American countries.
Las Vegas, NV	Yes	Mexico Nigeria Philippines Sri Lanka Other	Yes	Protecting Gods Children	English	Letter of good standing from priest's bishop or superior using Diocese of Las Vegas format for such letter which addresses notification of any sexual abuse allegations; fingerprinting, check of immigration status where US citizenship is not established.
Lexington, KY	6	India	Yes	VIRTUS	English	If it is a priest coming to serve, the provincial or religious order head must provide documentation that he has investigated the background of each priest and that nothing exists in his background that would make him a risk to providing ministry in our Diocese and specifically, ministry involving minor children. We have recently added a source for international background checks as well, Called "Screening One". In the case of an international seminarian, his evaluations and suitability are carefully assessed during his formation and education as with all our seminarians at this time.

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Little Rock, AR	3 1 16 4	India Mexico Nigeria Other	Yes	VIRTUS	English	<p>The Bishop or Superior of extern clergy provides a Testimonial of Suitability of Priestly Ministry which includes statements that he has never had criminal charges brought against him, never behaved in such a way as to indicate that he might engage in sexual behavior inconsistent with priestly celibacy, that he has never behaved in such a way as to indicate that he might act in an inappropriate manner with a minor nor has he ever been accused of any inappropriate behavior with any minor, that he is not struggling with alcoholism, drug addiction, or any other form of substance abuse, that he has no mental, moral, emotional or physical condition which might adversely affect his performance as a priest. We check with other priests working in the Diocese who are from his country to determine his suitability. If he has worked in the United States previously we complete a background check with USIS Commercial Services and contact the diocese(s) where he previously worked asking them to complete a Testimonial of Suitability of Priestly Ministry.</p>

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Los Angeles, CA	28 118 98 19 76 29 49 44	India Ireland Mexico Nigeria Philippines Spain Vietnam Other	Yes	VIRTUS	English, Spanish and Korean translator	D.O.J., F.B.I. fingerprinting, Letters from Bishops
Louisville, KY	0	N/A	N/A	N/A	N/A	N/A
Lubbock, TX	7 4 8	India Mexico Philippines	Yes	Called to Protect	English and Spanish	The Diocese uses Mind Your Business Inc. They provide International Background checks.
Madison, WI	1 2 3	India Mexico Spain	Yes	VIRTUS	English	Letter from Bishop stating the individual is in good standing in the diocese of incardination and that there has never been an allegation of sexual misconduct.
Manchester, NH	1 1	India Other	Yes	VIRTUS	English	In addition to receiving the code of conduct and participating in the safe environment training, the Diocese of Manchester requires a letter of good standing from the bishop or provincial.
Marquette, MI	10	India	Yes	VIRTUS	English	The Marquette Bishop requires a letter of suitability from the sponsoring Bishop that the priest has good conduct and is in good standing. The Bishop also asks the sponsoring Bishop to ensure a criminal background is done in

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						India before sending the letter certifying the priest is in good standing.
Memphis, TN	4 1 5 2 1 4	India Mexico Nigeria Philippines Poland Vietnam	Yes	VIRTUS	English and Spanish	All are required to sign a release form for criminal background checks. We use a private company, Data Fax to conduct criminal backgrounds in foreign countries where the priests are from. Additionally the sponsoring Bishop must send a letter attesting to the priests "Good Standing".
Metuchen, NJ	1 7 4 11 2 8	Columbia India Philippines Poland Spain Other	Yes	VIRTUS	English – Can be done in Spanish	Completion of a required application for clergy which includes a suitability certification which must be signed by current Bishop or superior of clergy applicant. Clergy applicants are also personally interviewed by Director of Priest Personnel. A Criminal History Record Check is conducted by fingerprint submission to the NJ State Police and FBI.
Miami, FL	Yes	India Philippines Other	Yes	VIRTUS	English and Spanish	Equivalent documentation from home/local police; Certificate of Aptitude for Priestly Ministry" signed by home Diocesan Bishop or Religious Provincial

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Military Services, Washington, D.C.	Yes	¹ See below.	Yes	VIRTUS	English	Background information and evaluation was done by the Contracting Office at each Veterans Administration Hospital and the Archdiocese received a letter of good standing certification from the priests' diocese of incardination including a nihil obstadt certification of good standing.
Milwaukee, WI	8 5 5 1 1 7	India Mexico Nigeria Poland Spain Other	Yes	VIRTUS	English and Spanish	Letter of Suitability from Bishop/Superior verifies that there is no criminal background. If they have been in the U.S. there is a check. If they come from a country with a checking vehicle it is done.
Mobile, AL	3 1	Nigeria Philippines	Yes	Self Generated	English	Fingerprint impressions for all four priests were sent to the FBI for background clearance and each priest submitted a letter from his bishop/archbishop stating that the priest is in good standing and is suitable for ministry.

¹ Military Chaplains must be US citizens, but the Archdiocese does grant faculties to priests who have contracted with the Veterans Administration to serve as hospital chaplains. The priests come from the Philippines, Nigeria, Poland, India, Vietnam
 Mr. Schlageter advised that all priests on loan to the AMS should be counted on their home diocese headcount and the home diocese should have the birthplace of these priests. He contended that counting them again on AMS charts would be double counting. He said it would not be easy to determine the birth origin for the 547 priests on loan to the AMS.
 On 11/6/08, Bishop Richard Higgins, Archdiocese for the Military Services (AMS) advised that the AMS has 2 Bishops and the Archbishop who are the only priests' incardinated in the archdiocese. Of the three, he is the only priest meeting the international priest definition of the Office of Child and Youth Protection (OCYP), USCCB. He was born in Ireland and ordained in Rome. On 11/25/08, Mr. Schlageter again advised that it would be very difficult, if not impossible, to determine and report how many international priests are included in the total of military and VA chaplains (547).

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Monterey, CA	3 14 4 3 3	Colombia Mexico Philippines Spain Other	Yes	Self Generated	Spanish and English	Chancellor contacted each diocese or religious order and received a letter of good standing and permission to minister in this diocese. Upon arriving in the diocese they are fingerprinted and a background check is done.
Nashville, TN	1 12 4 2 1 5	Colombia India Mexico Nigeria Vietnam Other	Yes	“Protecting our Youth and Maintaining a Safe Environment, The Duty to Report Child Abuse and Neglect” – Self Generated	English, Spanish and Korean	All foreign priests who are here for the first time must have a testimonial from their bishop or religious superior attesting to their fitness for ministry and that there is no current or past reason that they can not function in ministry with children or youth. Once they have a drivers license and social security card a background screen is conducted and once every 5 years another background screen is conducted. They sign a general release that would allow additional checks should the need arise.
Newark, NJ	10 24 16 43 26 3 1 1 28	Columbia India Nigeria Philippines Poland Spain Sri Lanka Vietnam Other	Yes	VIRTUS	English	Background evaluations are conducted through their Bishops/Supervisors by providing us with a “Certificate of Aptitude” prepared by the US Bishop’s Conference.

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New Orleans, LA	Yes	Unknown	Yes	Archdiocesan Program-Self Generated	English	A Testimonial of Suitability for Ministry is received from the Priest's Bishop: If they are incardinated in this archdiocese they are subject to background check
New Ulm, MN	2 1	Nigeria Other	Yes	VIRTUS	English and Spanish	If the individual has been issued a social security number, a state criminal and sex offender check is processed. In all cases, the sending bishop has provided a letter of good standing attesting no criminal activity has been found.
New York, NY	12 48 2 2 49 39 1 5 14 68	Colombia India Ireland Mexico Nigeria Philippines Poland Spain Sri Lanka Other	Yes	VIRTUS	English and Spanish	All are required to present a certificate of good standing from their ordinary or religious superior; we conduct domestic background checks through ChoicePoint.
Norwich, CT	Yes	India Poland Sri Lanka Other	Yes	<i>Called to Protect for Ministries and/or Armatus Online</i>	English	Two categories: 1.) Any extern cleric (priest or deacon) entering the Diocese of Norwich with the intention of living and/or ministering in the diocese for less than three months and who is NOT a resident of the United States is required to supply the

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						<p>following materials:</p> <ul style="list-style-type: none"> * A complete <i>curriculum vitae</i> including name, date of birth, social security number, all addresses for the past five years, educational institutions, dates/ places of major orders, and all assignments for the past five years; * A signed and sealed statement of suitability from the Ordinary of each Diocese in which he has lived for the past five years. The statement of suitability must include a certification from the Ordinary that the cleric has had no criminal convictions or allegations of misconduct raised against him. * Three (3) recent passport size photographs; * A copy of passport or official travel document valid for at least one year; * A copy of the validly granted entry visa to the United States (if applicable); * Two references; * A written commitment to abide by the policies of the Diocese of Norwich while ministering here and to depart at such time as he may be requested to do so by the Bishop of Norwich or Vicar for Clergy;

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						<p>2.) Any extern cleric (priest or deacon) entering the Diocese of Norwich with the intention of living and/or ministering in the diocese <i>for longer than three months</i> and who is NOT a resident of the United States is required to supply the following materials:</p> <ul style="list-style-type: none"> * A completed Diocesan Employment application, along with a curriculum vitae; * Three (3) recent passport size photographs; * A copy of passport or official travel document valid for at least one year; * Proof of validly granted R-1 status; * A notarized good conduct certificate or police record from places of residence for past five years; * Two references along with a signed and sealed statement of suitability from the Ordinary of each diocese in which he has lived for the past five years; * A written commitment to abide by the policies of the Diocese of Norwich while ministering here and to depart at such time as he may be requested to do so by the Bishop of

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						Norwich or Vicar for Clergy; * A valid Social Security number; * A written, notarized promise to meet with the Vicar for Clergy or his designee within ten (10) days of arriving in the Diocese of Norwich.
Oakland, CA	1 10 8 12 1 10 5 1 13 36	Colombia India Ireland Mexico Nigeria Philippines Poland Spain Vietnam Other	Yes	Shield the Vulnerable	English and Spanish	Livescan Fingerprinting – Livescan background checks consist of Department of Justice clearance through the Bureau of Criminal Investigation in Sacramento, California, as well as FBI clearance. In addition, a letter of suitability from their Superior is required.
Ogdensburg, NY	2	Other	Yes	VIRTUS	English	Ogdensburg uses ADP Select to perform its background checks. ADP Select checks the following data bases: 1) National Sex Offender Registry, 2) Crimelink Court Records (a NY state database of criminal court records), 3) First Check (verifies social security number as valid and where issued), & 4) Order Builder (a program that checks other public databases such as property tax records and voter registration). As well as testimonial statements from clergy's previous superiors from outside the diocese.

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Oklahoma City, OK	1 14 1 5	Columbia India Philippines Other	Yes	Self Generated	English or Spanish – Korean translator	<p>Procedures generally follow the recommendations contained in the publication: <i>Foreign Clerics, Non-Ordained Religious Workers & Seminarians: Canon Law, Immigration And Taxation Issues</i> issued by the USCCB in 2005.</p> <ul style="list-style-type: none"> ▪ Receipt of detailed confidential assessment regarding the suitability of a cleric for ministerial assignment from the sending bishop or major superior ▪ Signed Affidavit of Suitability and personal letter of endorsement from the sending bishop or major superior ▪ curriculum vitae, including name, date of birth, place and date of ordination (profession of vows), and place and date of formational studies and (any) previous ministerial assignment under the direction of a bishop ▪ a criminal background check with rerun (this is USA check so it is of doubtful benefit)

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						<ul style="list-style-type: none"> ▪ A program of orientation – usually at least one year under supervision of Vicar of Ministries, including language studies, if necessary. The Archdiocese has also utilized the services of the Mexican American Cultural Center Intensive Pastoral Spanish (IPS) and Intensive Pastoral English (IPE) Programs, San Antonio ▪ Archdiocesan safe environment protocol, including <i>Boundaries Training</i>.
Omaha, NE	1 1 4	Nigeria Vietnam Other	Yes	Girls and Boys Town - Respecting All God's People	English	If the priest has a social security number, we run our normal background check. For all those extern priests not incardinated in the archdiocese but “on loan” we ask for and receive a letter of good standing from their respective bishop
Orange, CA	1 1 2 1	India Ireland Philippines Other	Yes	Self Generated	English and Spanish	a) Letter of good standing from his Bishop or superior b) Must speak some English c) Must be under 50 years of age d) Submit personal data form e) Live Scan background screening

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Orlando, FL	13 4 31 4 2 10 5 4 4 31	Columbia India Ireland Mexico Nigeria Philippines Poland Spain Vietnam Other	Yes	Self Generated	English and Spanish	The Orlando Diocese uses Premier Info Source of Marietta, Ga. The applicant completes a regular fingerprinting form and an International Background form. This background check usually takes several weeks depending on the country of origin. The Bishop requires a letter of good standing from the priests' superior/provincial/bishop. Until cleared, the priest may not start.
Owensboro, KY	4 1 2 3	India Mexico Nigeria Other	Yes	Shield the Vulnerable	English and Spanish	Criminal background check and reference check is conducted using an international background check provider, Intercoastal Research and Investigations. In addition, a letter of suitability from the sending bishop or superior with curriculum vitae is required.
Palm Beach, FL	5 2 27 1 1 2 5 22	Colombia India Ireland Mexico Philippines Poland Vietnam Other	Yes	VIRTUS	English, Spanish and Creole	Before entering our Diocese, verification is obtained from each one's bishop or religious superior that there is no criminal activity in his background. Immediately upon entering our Diocese, they are required to submit fingerprints for future screenings.
Parma-Byzantines OH	4	Other	Yes	VIRTUS	English	Priests from Slovakia and Ukraine are from eparchies with which the Bishop of Parma has ongoing

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						communication. One Slovak priest is in the process of obtaining a green card and is undergoing a fingerprint background check through the Department of Homeland Security. The Eparchy of Parma is in receipt of a letter of suitability from his seminary rector. The second Slovak priest is well recommended by the Bishop from Slovakia. The Ukraine priest recently obtained a green card through the Department of Homeland Security and has a letter of suitability on file. The priest from Belarus had a fingerprint check completed by the National Identification Service, New Scotland Yard.
Passaic, NJ	4	Other	Yes	Self Generated	English	The <i>ChoicePoint</i> Background Check Process was utilized as in all eparchial clergy background checks. The four (4) Hungarian born priests of the Basilian Fathers Matawan Monastery have the permission and recommendation of their religious superior to serve in the USA since 1963.

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Paterson, NJ	13 3 35 3 2 10 16	Colombia India Ireland Nigeria Philippines Poland Other	Yes	VIRTUS	English	Certification by the sending Bishop, Criminal Background Check conducted in the United States, currently done through Sagem-Morpho.
Pensacola/ Tallahassee, FL	1 4 11 1 2 2 2 7 10	Columbia India Ireland Nigeria Philippines Poland Spain Vietnam Other	Yes	Self Generated	English	Background evaluation is done through Pinnacle Investigations. We use their Copper, Bronze, and Silver Star Service plans in our various forms of background screening and fingerprint verification.
Peoria, IL	1 5 3 15	India Philippines Vietnam Other	Yes	VIRTUS	English	A letter of support and good conduct from the priest's bishop must be received by the Diocese of Peoria prior to the priest receiving an invitation to work within the Diocese; A suitability form must be completed and returned to the Diocese of Peoria prior to the priest receiving an invitation to work within the Diocese; Once in the Diocese of Peoria, the foreign priest is required to participate in a safe environment training program, as well as complete state backgrounds checks which include fingerprinting

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						through the Illinois State Police and a background check through the Department of Children and Family Services.
Philadelphia, PA	1 8 2 2 1 3 12	Columbia India Mexico Nigeria Poland Vietnam Other	Yes	VIRTUS - Protecting God's Children	English Spanish and Korean are offered	When a priest comes to the Archdiocese from another country, their Bishop/Provincial is asked to provide a Confidential Statement attesting to their suitability for ministry and the cleric is asked to provide background clearances from their local law enforcement agency. For the past two years, INTERPOL has been contacted for background checks on International Priest. They must also go through the same background in the United States as all other priest. To include Police checks by the Pennsylvania State Law Enforcement Agency and the Department of Public Welfare Child Abuse History Clearance.
Philadelphia, PA Ukrainians	26	Other	Yes	Mandated Reporting	Ukrainian	Clergy are required to bring a Background evaluation from the authorities in there home country. Priests ordained in Ukraine must submit a background investigation that was conducted on them in the Ukraine. The Canadian priests have

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						the same background investigation that is conducted on United States of America priests.
Phoenix, AZ	3 2 20 11 5 12 3 1 4 25	Colombia India Ireland Mexico Nigeria Philippines Poland Spain Vietnam Other	Yes	Self Generated	English, Spanish, Vietnamese and translators for Korean and Polish.	All priests (international and US) requesting faculties submit a letter of good standing from their Bishop or Religious Superior.
Phoenix, AZ Van Nuys Eparchy	0	N/A	N/A	N/A	N/A	N/A
Pittsburgh, PA	1 1	Poland Other	No Korean priest, Yes Polish priest	VIRTUS	English	The Diocese of Pittsburgh requires a letter of good standing from the Bishop/Religious Superior of the priest as well as assigned testimonial of suitability for priestly ministry.
Pittsburgh Byzantine PA	1 1	India Other	Yes	Self Generated	English	A criminal record check must first be obtained from the state police. Once received, this is sent to the Child line and Abuse registry of the Department of Public Welfare for a child abuse history clearance.
Portland, ME	2	Other	Yes	VIRTUS	English	Same process for this country and letter of suitability from major superior or bishop – neither priest is new to the diocese in this audit

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						period. Since April 2007 the diocese uses "Screening One". It covers 50 states plus the National Sex Registry, National Terrorist Database, driving license information and other sources. Further, the Maine Dept. of Human Resources files are checked. All teachers are fingerprinted per state law.
Portland, OR	4 2 5 1 2 1 2 15	India Ireland Mexico Nigeria Philippines Poland Sri Lanka Other	Yes	Called to Protect Adult Programs	English. Spanish and Vietnamese	The archdiocese receives a document of credentials from the Diocese they are coming from. Criminal background checks are conducted after the priest arrival in the archdiocese. The criminal background check is the same as used for all Archdiocese clergy and personnel and would not include a check in the country of origin.
Providence, RI	3 1 1 4	Columbia Ireland Nigeria Other	Yes	Self Generated	English and Spanish	We receive a letter from their Bishop or Provincial to our Bishop stating that they are a Priest in good standing. Then, we do a criminal background check through the Rhode Island Attorney General's Office that is renewed every three years.
Pueblo, CO	1 2 2	Colombia Ireland Mexico	Yes	Good Touch/Bad Touch	English and Spanish	At this time we utilize the services of one of our priests to obtain as much information as possible re:

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	3 1 1	Nigeria Philippines Other				candidates from Mexico and Colombia. This individual has traveled to meet with officials, family members, references, etc Reference checks are completed on all individuals, where possible, contact is made with local police authorities to verify no criminal records; Bishop from the originating diocese is contacted for information and testimonial regarding suitability for ministry; work with immigration attorney to ensure compliance with immigration regulations. For those individuals who have been in the U.S. before, the previous diocese(s) where they ministered is (are) contacted for information.
Raleigh, NC	5 2 1	Columbia Nigeria Other	Yes	Prevent Child Abuse North Carolina	English and Spanish	We use Intercoastal Research, a firm based in South Carolina that has the ability to screen criminal backgrounds in other countries. These criminal background checks are limited to a 10 year window of accuracy. If the criminal activity was over a decade ago, it would not be discovered.
Rapid City, SD	3 2	Poland Other	Yes	Self Generated	English	The Ugandan priest's background is covered by a letter from their Bishop stating that they are in good stand and there is no history of sexual abuse. The Polish priests

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						have been in the diocese for a length of time and have gone through the same checks as other priests, which is done through Mind Your Business who runs a criminal background check.
Reno, NV	1 4 1 1 1 5	Columbia India Ireland Mexico Nigeria Philippines	Yes	VIRTUS	English and Spanish	The priests who come to the Diocese are all fingerprinted and the prints are sent to both the FBI and the Nevada Highway Patrol. Priests in Nevada are required to be fingerprinted in order to receive authorization from the County to perform marriages. If there is an incomplete response, a follow-up is done through Choicepoint. We also require a letter from the Diocese of origin requesting that it include the same information as that contained in the form as approved by the Bishops Conference and the Major Superiors of Religious Communities. It is generally our policy not to accept foreign priest unless a priest already serving in the Diocese is willing to recommend them to the Bishop and vouch for their good character and reputation. The exception might be for the recommendation to come

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						from a priest whom the Bishop knows and trusts who is from another Diocese.
Richmond, VA	1 1 2 14 1 4 7	Columbia India Nigeria Philippines Poland Vietnam Other	Yes	VIRTUS	English	International priests must have a letter from their sponsoring Bishop attesting to the priests' good standing and character. They also use a company named Intercoastal Research to conduct backgrounds for each priest in the country they came from. In addition to sending all international priests for cultural training, they must also attend a one week course "New Pastor Workshop". All international priests go through the screening process conducted by the Richmond Priest personnel Committee. In addition to the Intercoastal check each is also processed by the Refugee & Immigration Committee. This is a Catholic non-profit company that does backgrounds for visas and other legal requirements.
Rochester, NY	1 4 1 12	Mexico Nigeria Poland Other	Yes	"Creating a Safe Environment" – Self Generated	English	Standard Criminal Background Check for priests who come to us from other dioceses or members of institutes of consecrated life, plus Diocesan suitability for ministry form as approved by the USCCB.

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Rockford, IL	13 3 4 7 9 9	Columbia India Mexico Nigeria Philippines Poland	Yes	VIRTUS	English and Spanish	Backgrounds are performed by ADP Screening. A search of police and court records in the country from which they originate and from any country in which they have previously resided for more than 6 months. Every foreign priest is required to undergo a background check performed by his country
						which must be received and approved by the Diocese before the priest is accepted.
Rockville Centre, NY	6 21 2 26 11 6 3 29	Colombia India Ireland Nigeria Philippines Poland Sri Lanka Other	Yes	VIRTUS	English and Spanish	The majority of background screens are done through USIS; if this service is unable to conduct a background screen testimonials, references and recommendations are supplied by the home diocese.
Sacramento, CA	7 6 24 18 3 34 6 1 4 18	Columbia India Ireland Mexico Nigeria Philippines Poland Sri Lanka Vietnam Other	Yes	Shield the Vulnerable	English and Spanish	Background checks are very difficult to run in foreign countries because many do not have an accurate national tracking system. We ask priests entering the diocese to provide a letter from their local law enforcement stating that their record is clear. Also a letter of good standing from their Bishop and/or Religious Superior is required. Once in the U.S. they are

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						fingerprinted through the DOJ and FBI to track any potential subsequent arrest issues.
Saginaw, MI	1 3 2	Columbia Poland Other	Yes	VIRTUS	English	International Background Checks were conducted where possible, as well as, U. S. Background Checks and State of Michigan Checks. There are letters from the Diocesan Bishop assuring a priest's fitness for ministry.
Salina, KS	4 5	India Other	Yes	Self Generated	English	We employ a national background check on them and rely on letters of recommendation from their immediate superiors from their country of origin. International priests are also provided direct supervision for at least the first year in the diocese by living with an American/native priest in a rectory. Their status is evaluated after one year.
Salt Lake City, UT	3 1 2 3 1 2 5	Colombia India Ireland Mexico Nigeria Poland Other	Yes	Self-Generated	English	When a cleric is proposed for a new assignment, transfer, residence in another diocese/eparchy, the sending bishop or major superior will forward, and the receiving bishop or major superior will review, before assignment, an accurate and complete description of the cleric's personnel files and all

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						other records maintained on the cleric. Although the international priests do not have the Choicepoint background check undertaken when they first arrive, if any priest is in the Diocese after 3 years, the Choicepoint check will be done.
San Angelo, TX	6 1 7 3 1	India Mexico Nigeria Philippines Other	Yes	Self Generated	English	The Diocese contracts with an agency to conduct the international background check. A national background check is also conducted for those who have already been serving in the country. In addition, they must have an affidavit of suitability for ministry and a Certificate of Ordination from their home country verifying their good character.
San Antonio, TX	1 41 22 20 8 1 22	India Ireland Mexico Poland Spain Vietnam Other	Yes	Self Generated	English and Spanish	Documentation is requested from the Provincial or Bishop that presents the priest in good standing.
San Bernardino, CA	Yes	India Ireland Nigeria Philippines Spain	Yes	Maintaining Appropriate Boundaries, the State of California Mandated	English, Spanish and if another language is necessary	Our Diocese uses the California Department of Justice Live Scan Fingerprinting process. The clergyman must meet the background criteria set by the DOJ

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		Vietnam Other		Reporter, Out of Harm's Way, and Virtus Diocese of San Bernardino Safe Environment Policy for the Protection of Children and Young People / Code of Pastoral Conduct	we provide translators.	This is the same process used for all who are background checked in our Diocese.
San Diego, CA	2 1	India Nigeria	Yes	Protecting Our Children	English and Spanish	Only by means of their bishop or superior's statement. Although the Diocese uses the commercial companies "Choice Point" and "Life Scan", accurate information is impossible to obtain from either Nigeria or India. The Diocese has accepted the men's Bishops attesting to the men's character and that there has been no criminal history.
San Francisco, CA	1 4 4 3 23 1 15	Colombia India Mexico Nigeria Philippines Vietnam Other	Yes	Protecting and Preventing Child Abuse	English and Spanish	A Letter of Standing is required from priests' Bishop or Provincial.

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San Jose, CA	Yes	Columbia India Ireland Mexico Nigeria Philippines Poland Vietnam Other	Yes	Diocesan Protect the Children Live training; Shield the Vulnerable www.shieldthevu lnerable.com	English	All priests are fingerprinted using LiveScan technology. Priests coming from outside the diocese are required to submit a letter from the Ordinary indicated their good standing from their diocese.
Santa Fe, NM	2 1 1 5 10 6	Mexico Nigeria Philippines Spain Vietnam Other	Yes	“Sexual Conduct Prevention Workshop” - Self Generated	English and Spanish	A letter from the priest’s Bishop or Provincial stating that the priest is in good standing in their current Diocese must arrive prior to the Priest being allowed to reside in this Diocese. Also, the priests R-1 Visa status is checked before being allowed to work in this Diocese. If a priest from another country was already living and working in another Diocese, we would also conduct a criminal background check.
Santa Rosa, CA	3 13 7 1 2 1 14	India Ireland Mexico Nigeria Philippines Spain Other	Yes	Shield the Vulnerable along with “Safe Environment Training” this is Self Generated	English and Spanish	All International Priests who come to the Diocese ordained there or elsewhere, are fingerprinted at the local police departments and the prints are submitted to both the State DOJ and the FBI. Currently under California law, circa 2006, arrests subsequent to submission of prints are forwarded to the diocese

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						as notification. In addition and specifically since the Charter, the diocese requests and receives letters of “suitability to serve” from the diocese in which that the priests were ordained. This applies to the priest from Nicaragua, the 2 Kenyan and the one from Mexico. Additionally, all priests will be fingerprinted again this year, as their policy requires a fingerprinting every five years.
Savannah, GA	1 15 3 1 1 2	Colombia Ireland Nigeria Philippines Vietnam Other	Yes	VIRTUS	English and Spanish	We have three requirements for Int'l Priests; Permission must be received from the priests' ordinary or superior to minister here; An assessment and testimony from the ordinary or superior that the priest is in good standing with his arch/diocese or congregation; and A satisfactory completion of a criminal background check.
Scranton, PA	13 2 2	India Nigeria Other	Yes	VIRTUS - Protecting Gods Children	English	We are accepting a testimonial letter of suitability from the Bishops of the home diocese. If we are unfamiliar with the foreign Bishop, we conduct an international background search through Intercoastal Research and Investigations.

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Seattle, WA	2 1 24 4 6 14 2 1 17 28	Columbia India Ireland Mexico Nigeria Philippines Poland Spain Vietnam Other	Yes	Called to Protect for Leaders, Called to Protect for Ministries and Called to Protect: Train the Trainer	English and Spanish	International background checks are conducted through our service provider, CICS. The actual process differs based on country of origin. In addition, every priest from outside the Archdiocese must present a Testimonial letter from his ordinary or religious superior prior to receiving faculties to minister in the Archdiocese.
Shreveport, LA	1 9 2 1 1	Columbia India Ireland Poland Other	Yes	VIRTUS	English	Regular background check procedure using USIS, as well as receiving affidavit of suitability from their bishop as well as all immigration documents.
Sioux City, IA	2	India	Yes	VIRTUS – Protecting Gods Children	English	There was appropriate correspondence between the Diocese of Sioux City and the Religious Institute to which these Indian priests belong. Upon their arrival here in 2001, and after background checks became mandatory for all our clergy, they were fully vetted. Background inquiries in India have been determined to be complete through “Choice Point”. Choice Point has now been replaced by “Secure Check”.

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Sioux Falls, SD	8 1 1 2 1	India Ireland Nigeria Poland Other	Yes	Called to Protect for Parents and Families, Called to Protect for Ministries	English	We conduct a rigorous review of the information available from their bishop or religious superior and any other diocese where they have served as a priest. After they have been in the United States for a time, we then can conduct background checks on them. We have not accepted any new international priests into the diocese during this audit period.
Spokane, WA	2	Other	Yes	Entrusted to Our Care Video and a Self Generated Program	English	Washington State Patrol and/or Letter from Priest's Bishop.
Springfield, IL	1 1 1 1	Colombia India Nigeria Other	Yes	VIRTUS	English	Background check conducted for counties resided in the United States. Where possible an international criminal history check is requested. A letter of good standing is provided by diocese of incardination. National sex offender list is checked and state/local law enforcement checks are made as all of the international priests have been in the US for a short period prior to arriving at the diocese.

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Springfield, MA	1 1 1 8	Nigeria Poland Vietnam Other	Yes	“Protecting Our Children” - Self Generated	English and Spanish	No international priests are given faculties in this Diocese unless their bishop/superior has provided an Affidavit of Suitability. This must be provided by the diocese of every location in which the priest has ministered, not just the diocese in which he was incardinated. We follow USCCB protocols.
Springfield-Cape Girardeau, MO	Yes	Nigeria Poland Vietnam Other	Yes	Virtus: Protecting God’s Children	English and Spanish	Intercoastal Research and Investigations. Father Tom Reidy, Chancellor advised the diocese utilizes the Missouri Highway Patrol and the Missouri Department of Social Services to conduct background checks on all categories within the diocese. The Diocese requires a Letter of Suitability from the Bishop/superior for each international priest.
St. Augustine, FL	2 12 1 1 13 2 2	Colombia India Mexico Nigeria Poland Vietnam Other	Yes	VIRTUS	English – translator if need be	If a priest has been in U.S. for 5 years or more the usual National (FBI) background check is done. If not (i.e., less than 5 years) an international background check in the country of origin is done (expensive & of uneven quality, but done nonetheless). These background checks are in addition to certificates of suitability and good standing from the priest’s

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						religious superior or bishop, and letters of recommendation from other priests.
St. Cloud, MN	1	Other	Yes	“Warning Signs of Abuse & Mandatory Reporting” - Self Generated	English	We rely on the assurances of their Bishop that the priests who are serving the Diocese of St. Cloud are of good standing and have no issues with allegations of abuse.
St. Louis, MO	5 4 3 3 11	India Nigeria Poland Vietnam Other	Yes	VIRTUS	English although a translator is offered if needed	It is the policy of our diocese to accept the recommendation of the bishop of an international priest that the priest is in good standing and has no criminal allegations or charges against him. Once the priest is living and working in our diocese they participate in Protecting God’s Children and sign a code of ethics. After they have been in the State of Missouri for a one year period we are then able to do a background check. Should the international priest come to us through another diocese in the United States, documents of compliance are requested from that diocese.
St. Louis – Our Lady of Lebanon	20	Other	Yes	VIRTUS	English	They are subjected to same Background Checks like the other priests in the Eparchy. Moreover, we require documentation issued by the Lebanese civil authorities that these priests are in legal good

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						standing in Lebanon. Also, we ask their ordinaries/religious superiors to provide psychological as well as pastoral written testimonies attesting to their good morals and good behaviors. Prior to a priest leaving Lebanon for a parish within this eparchy, he must first attend sessions with a psychologist who is also a religious person. A report is submitted to the Bishop of the eparchy prior to the priest coming to America. In addition, a letter from the local police in Lebanon must be submitted to the Bishop advising that the priest has not been convicted of any crime nor has any charges pending.
St. Paul/Minneapolis, MN	16 1 2 1 1 7	India Mexico Nigeria Poland Sri Lanka Other	Yes	VIRTUS and Praesidium	English and Spanish	Diocese receives letter of recommendation from Arch/Bishop in priest's home arch/diocese.
St. Petersburg, FL	3 9 20 1 5 10 5	Colombia India Ireland Mexico Philippines Poland Spain	Yes	"Safe Environment Program" – A revision of the Boys and Girls Town Program	English and Spanish – sometimes translation is necessary	Criminal History Background checks are accomplished using fingerprints or those arrested by comparing them against the fingerprint databases of the Florida Department of Law Enforcement and the Federal Bureau of Investigation. The FBI database has access to the Interpol fingerprint

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	3 23	Vietnam Other				database as well as to those countries that are not members of Interpol but allow access to their fingerprint databases. In those instances where a country does not have a fingerprint database, the diocese uses commercial vendors that employ investigators who do court searches or investigative means to include personal interviews where required.
St. Thomas, VI	0	N/A	N/A	N/A	N/A	N/A
Stamford, CT Ukrainian	4 36	Poland Other	Yes	Somebody Told	English and Ukrainian	Background Checks are conducted by Choicepoint and/or Mind Your Business. A letter of recommendation and references from the Overseas Bishop is required. Immigration Files, University files, and Seminary personnel files are reviewed.
Steubenville, OH	0	N/A	N/A	N/A	N/A	N/A
Stockton, CA	13 6 9 12 8 3 3 5	Columbia India Ireland Mexico Philippines Sri Lanka Vietnam Other	Yes	Shield the Vulnerable	English and Spanish	The normal procedure is that the Diocese of Stockton is contracted with the State of California Department of Justice for live-scanning (fingerprinting) including background checks from both the DOJ and FBI. If the Diocese is unable to use this means of checking a background, the next 3 steps apply: 1) A Diocesan questionnaire is answered by the priest's bishop

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						<p>or religious superior and forms the content of a Letter of Good Standing.</p> <p>2) Additionally, the Diocese attempts to get a letter from local law enforcement jurisdiction asserting that this individual has not been accused or found guilty of a felony including inappropriate conduct with a minor in a country other than the United States.</p> <p>3) If the priest has already worked in another diocese in the United States, that diocese also provides a letter re the suitability of the priest. The letter includes a statement assuring that no accusation has been filed against the priest during the time that he served in the U.S. diocese.</p>
Superior, MN	3	India	Yes	“Creating Safe and Sacred Places for Children and Youth” - Self Generated	English	They each presented official documentation from their Ordinaries attesting to their fitness to minister. Each Provincial/Bishop submitted statements that we have used until these priests can be processed at a later date according to the Charter.

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Syracuse, NY	4 9	Poland Other	Yes	VIRTUS - Protection Gods Children	English	We have written assurances from their Bishops of their fitness of ministry and good standing. Backgrounds are impossible in Africa, and near impossible in Poland. The diocese relies on the letter from their bishop.
Toledo, OH	4 2 3 2 2	India Nigeria Philippines Poland Other	Yes	Protecting Youth and Those Who Serve Them	English	The bishop and/or major superior of each of the men provided the Diocese of Toledo with a letter of good standing. They each had a background check for both the State of Ohio and FBI.
Trenton, NJ	8 5 1 16 7 17	India Ireland Mexico Philippines Poland Other	Yes	VIRTUS - Protecting God's Children	English and Spanish	In addition to a letter of suitability the Diocese of Trenton utilizes the resources of the NJ State Police/FBI for their criminal background evaluations. This is done under the Volunteer Review Operations with finger print analysis which is administered through a third party vendor. The third party vendor approved by the Bishop and the State of New Jersey is Sagen Morpho. The background process generally takes seven to ten days to complete and if there are no disqualifiers the New Jersey State Police sends a recommendation to the diocese. The Bishop relies heavily on the recommendation

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						from the priests Bishop. He understands the check performed in this country may not provide any information.
Tucson, AZ	2 7 16 14 6 2 15	India Ireland Mexico Nigeria Philippines Vietnam Other	Yes	Self Generated	English – however if they have trouble a translator is used. In the past it has happened for Spanish, Vietnamese and Korean Priests.	The process begins with the statement of the Bishop of the sending Diocese or religious order. The Chancellor's Office requests a letter of good standing. Further documentation is requested for the application for the R-1 visa; this includes a check of their database. When the priest arrives in the Diocese, they complete additional paperwork, which includes a criminal history check in the United States; this is critical in case there has been any known or unknown previous presence by the priest in the United States. When the priest applies for permanent residency or naturalization, the priest undergoes a further and detailed criminal history check conducted by the FBI.
Tulsa, OK	1 4 1 4 4 1	Colombia India Ireland Mexico Nigeria Philippines	Yes	VIRTUS - Protecting God's Children	English and Spanish	The diocese requires that a checklist of documents be furnished before the international priest is accepted into the diocese. These documents may include baptismal/confirmation records, proof of citizenship status,

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	5 2	Vietnam Other				letters of reference, and a Letter of Suitability from their Bishop/Religious Superior.
Tyler, TX	11 25 9 4 1 1 1 2 1 9	Columbia India Ireland Mexico Nigeria Philippines Poland Sri Lanka Viet Nam Other	Yes	Self Generated	English and Spanish	Contact is made with the diocese or religious order and they provide suitability documentation. Generally this includes personal conversation with a superior to inquire about the candidate. In most cases the priests are personally known to someone serving in the Diocese of Tyler. Most of these priests have come to Tyler from another diocese and have been in the US for many years.
Venice, FL	0	N/A	N/A	N/A	N/A	If priests come to the Diocese of Venice from foreign countries they are required to: <ul style="list-style-type: none"> 1) Speak English 2) Submit a letter of good moral standing from their Bishop or Superior 3) Provide clearance from their local police background check from Country of origin
Victoria, TX	1 1 14	India Vietnam Other	Yes	Self Generated	English	In addition to the eApps background check and evaluation, the Bishop extensively investigates the background of the priest before engaging them to serve for the

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						Diocese of Victoria. This typically includes letters of reference, a written verification of good standing from his most recent bishop and contact with other individuals with personal knowledge of the new priest. The background check includes criminal conviction and arrest checks as well as sex offender indices.
Washington, DC	1 1 1 1 1 10	India Mexico Nigeria Philippines Spain Other	Yes	VIRTUS	English and Spanish	A Letter of Suitability is required from the priest's ordinary or religious superior (must contain an impressed seal of the diocese). This letter should indicate that the priest has taken child protection training in his home diocese. An application form and Child Protection Policy is sent out to the priest to be read and returned. If the priest will live in our parish a letter is required from the pastor of the parish requesting permission. In the letter granting permission the priest is asked to attend a VIRTUS training. If the priest is not living in our rectory and only ministering at weekend Masses we only require the Letter of Suitability and the return of the form indicating that he has read our child protection policy.

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						After these documents are satisfied we will grant faculties or permission to help in the Archdiocese.
Wheeling-Charleston, WV	11 4 2 3 3	India Ireland Nigeria Philippines Other	Yes	VIRTUS	English	The Diocese intends to use USIS for international background checks. USIS has not yet been used to attempt background checks in their native countries. Their intention is to do so and obtain whatever information is available. To date the letters of suitability from their respected Bishops is all that is available.
Wichita, KS	5	Other	Yes	VIRTUS	English	The diocese uses the same process for these men as it does for all other clergy, and lay employees. They are checked against the national registry. Go to www.cdowk.org , Human Resources, National Sex Offender Public Registry.
Wilmington, DE	2 2 6	India Philippines Other	Yes	For the Sake of God's Children	English	The Bishop of each of the foreign priest's sends a letter with them indicating that they are in good standing in their native Diocese. Additionally, the Diocese utilizes Hyden Associates (former FBI), who conducts all of their criminal background checks. His team does international checks when a priest is from another country.

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Winona, MN	2 3 2	Colombia India Other	Yes	"Safe and Sacred" - Self Generated	English and Spanish	Prior to entry into our country and diocese, foreign born priests go through CLINIC (Catholic Legal Immigration Network, Inc.) and obtain appropriate documentation, screening and visa paperwork.
Worcester, MA	1 5	Nigeria Poland	Yes	Self Generated		The Diocese of Worcester requires that all clergy, employees and those parish volunteers who have the potential for contact with children be subject to a CORI (Criminal Offender Record Information) review by the Commonwealth of Massachusetts Executive Office of Public Safety, Criminal History Systems Board. The other provision is that when a foreign-born candidate for ordination arrives in the U.S. there can be no immediate CORI check because there is no information on the state's system for them, nor do they immediately have Social Security numbers which are required for this process. In the early stages of a foreign-born candidate's background review we can only rely on the testimony of suitability provided by the Rector of a foreign

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						seminary, and this in fact happens. At later stage candidates are subject to normal CORI investigations.
Yakima, WA	5 8 1	Colombia Mexico Philippines	Yes	Entrusted to Our Care Video	English and Spanish	Letter of approval from Bishop in home diocese; standard diocesan background check; in the case of seminarians admitted for studies in English here after completing theological studies elsewhere, FBI fingerprint check.
Youngstown, OH	1 1	Nigeria Other	Yes	“Treasured Gifts from God” – Self Generated	English	A Letter of suitability from the sending diocese is required.